

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

SEAN M. O'BRIEN

General President

25 Louisiana Avenue, NW
Washington, DC 20001



FRED E. ZUCKERMAN

General Secretary-Treasurer

202-624-6800
www.teamster.org

January 2, 2026

VIA EMAIL: teamsterslocal293@teamsterslocal293.org

Mr. Michael H. Zemla, Secretary-Treasurer

Teamsters Local Union No. 293

5505 Valley Belt Road, Unit D

Independence, Ohio 44131

Dear Sir and Brother:

This will advise that the delegate strength for Local Union No. 293 has increased as a result of the merger of Local Union No. 1164 into Local Union No. 293. Based upon the adjusted per capita tax paid for the twenty-four month period beginning December 1, 2022, through November 30, 2024, the following computation was used to determine Local Union No. 293's delegate strength:

PER CAPITA PAID	40,503
NUMBER OF NON-MEMBERS	44
NET NUMBER OF MEMBERS	40,459
NUMBER OF PAYMENTS	24
AVERAGE PAYMENT	1,686
NUMBER OF DELEGATES	2

As you can see, the number of delegates Local 293 is now entitled to send to the Convention is 2. However, if you have any questions on this matter, please do not hesitate to contact my office.

Fraternally yours,

A handwritten signature in black ink that reads "Fred Zuckerman". The signature is written in a cursive style with a large, stylized "F" and "Z".

Fred Zuckerman
General Secretary-Treasurer

FZ:rcmf

cc: Timothy S. Hillman Election Supervisor (via email Paul Dever)